

## The policy of processing personal data by Transition Technologies-Software Sp. z o.o.

The data administrator is Transition Technologies-Software Sp. z o.o., having its registered office in Warsaw (01-030) at ul. Pawia 55.

### ADMINISTRATOR CONTACT DETAILS

The data administrator can be contacted via the email address uodo@ttsw.com.pl or rekrutacja@ttsw.com.pl, as well as in writing to the address of the administrator's registered office.

### **PROCESSING OBJECTIVES AND LEGAL BASIS**

Process	Objective	Legal basis
Traditional and electronic correspondence	Communication	The legitimate interest of the administrator
Recruitment and employment	Verification of the candidate's qualifications, implementation of the administrator's obligations as an employer	Obligation resulting from legal provisions or consent of the data owner
<ul> <li>Relations with contractors:</li> <li>contact details of contractor representatives</li> <li>customer data of contractors (if the contract with the contractor includes the processing of his clients' personal data)</li> </ul>	Conducting activities aimed at concluding a contract or performance of obligations arising from a contract with a contractor, including determination, investigation or defense against claims	Actions necessary to conclude or perform a contract between the administrator and the contractor
Video monitoring	Ensuring safety	The legitimate interest of the administrator

### DATA RECIPIENTS

Personal data may be shared with companies in the Transition Technologies Capital Group (Transition Technologies SA, Transition Technologies Managed Services Sp. Z o.o., Transition Technologies PSC Sp. Z o.o., Transition Technologies Advanced Solutions Sp.z o.o., Transition Technologies Control Solutions Sp. Z o.o., Promison Ltd, Transition Technologies UKR LCC, Transition Technologies USA INC.), Other entities providing services to the administrator (only after signing the data entrustment agreement) and institutions specified by law.



## TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANIZATION

Absent.

## DATA STORAGE PERIOD

The data retention period complies with the regulations setting maximum time limits for individual data categories.

# **RIGHTS OF DATA SUBJECTS**

You have the right to access data and the right to request their rectification and deletion, as well as the right to limit processing, object to processing and the right to transfer data.

# THE RIGHT TO COMPLAIN WITH A SUPERVISORY AUTHORITY

You have the right to lodge a complaint with the supervisory body: Office of the President of the Office for Personal Data Protection (PUODO) www.uodo.gov.pl

# DECISION-MAKING AUTOMATICALLY OR PROFILING

Absent